

# 908 News

NALC Branch 908  
AFL-CIO  
PO Box 1223  
Blackwood, NJ  
08012



BUY AMERICAN - BUY UNION

## Bill Revak Branch 908 South Jersey Letter Carriers

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Return Service  
Requested



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April 2026

### President's Report

Have you ever wondered or thought about who sees through with all the things politically that save our job or keep our job safe. This is a tireless process that never ends, however we have no choice but to stay current on it all. We have been in the fight of our lives for quite a while. The answer is simply each and every one of the brothers and sisters who decide to step up and take on this challenge. We have a lot of bills that were introduced to the House of Representatives. In our state of New Jersey, we are extremely fortunate to have very strong support from Congress and the Senate. There is still the necessity of beating the pavement on Capitol Hill. On March 25<sup>th</sup> through March 27<sup>th</sup>, the Branch sent six officers to Washington D.C. led by our very own LCPF **Ozzie Lecky**, Vice President **Michael Powell**, Recording Secretary **April Litty**, Financial Secretary **Michael Graff**, Assistant Recording Secretary **Allen Muff**, and myself went to meet with Representatives from our state. Ozzie is a pillar of political knowledge unrivaled in the country, and wow it was on display this year. We first went to **Senator Booker's** office to speak with him and his staff; priority being given to the fact that the Senator has yet to sign on to Protect the Letter Carrier Act. This bill is gaining tremendous ground and is tracking towards being a reality and helping all carriers. Ozzie has a great connection with the staff there and assured us the Senator will sign the bill. We then went to **Senator Kims** office just as a courtesy as he is always 100% on board with us. Followed then by heading to congress to speak with our local Representatives. First stop **Congressman Conaway** who was brief and assured us he was on board with all our bills. Next stop **Congressman Norcross**, who there probably is not a stronger supporter of the Postal Service than himself. Ozzie and **Congressman Norcross** have an excellent relationship. He speaks so well of our Branch and how when he was in the Electricians Union, he would partner with Branch 908 to help with the food drive, which is very cool history together. A few years ago, Ozzie and I were on this same trip to Washington. We were walking around heading to the NALC building and a car pulled over and rolled down the window. It was Congressman Norcross, who says what are you guys doing and where are you going. We explained we are heading to a meeting at our Union's building. He says to get in I'm coming to the meeting too. It was a great night I will tell this story in full at the meeting. Just shows the impact and impression Ozzie has on these guys, they love his fortitude. Getting back to the visit we then had one final appointment left with **Congressman Van Drew** who Ozzie just wanted some time to speak to since the Congressman had still not signed onto all our bills. By the time we left there Ozzie had secured that **Congressman Van Drew** had committed to signing on to all but one which they agreed to speak more about. It takes people in every Branch and every Region in the country doing the same explaining these Bills in detail to garner support and get these Bills passed to protect our job. I have never been prouder of this Branch. We walked a lot, we talked a lot, and we got the work done!

Now let's get into the business of the branch. As I wrote about these last couple of months but will continue to keep you all up to date with these things. We are in the 60-day window evaluating the recent route adjustments that were unilaterally completed in the Camden office. March 10<sup>th</sup> was the 60-day mark, we then began filing grievances if the routes

are not as close to 8 hours as possible. Early on, this appears that most routes are grossly overburdened after reviewing workload status reports. I am sure this will only be addressed through the grievance procedure. I doubt management will do the right thing and work with us to adjust the routes properly. We will keep you informed and updated as we move along. The cost of this inspection was over 4 million dollars just to pay carriers more money in overtime/V-time and increase the routes do not decrease them. They will never gain the savings that it cost to do this inspection. I would like to continue to stress to you to be aware of your attendance and tardiness. This continues to plague us. We will be hosting our retirement banquet on 4/11/26 at the Elizabeth Ballroom in Gloucester City which starts at 7P.M. The cost is \$20.00 for active members and \$10.00 for retirees. Comes with sit down dinner, beverages all night, and a DJ to entertain us all. If you have never attended this event, it's a great time please try and come out and enjoy the evening. We usually will have a special guest from the National, our Region 12 Business Agent **Brian Thompson**, usually the Regional Assistants, and various Congressman and senators or staffers that they send. I promise you will enjoy the evening, hope to see you come out.

On the National level please download the NALC App to stay up to date on all the current events that affect us. Recently there was an update on the contract negotiations. If you log onto members only portal there is an explanation of the latest bargaining update. The last update was 3/27/26 as of writing this article. We are early on in this negotiation. Retirees, COLA for CSRS and FERS both as of February 2026 are 0.7% for each. Active carriers we won't have another COLA until we settle our new contract the current one paid its last COLA. Also, as an active carrier be extremely cautious this time of the year. Doors will be open and dogs will be in the yard. Dog bites spike every year this time. Please proceed with caution. If any retirees are having issues getting their tax form 1099R please go to our website [nalcbranch908.com](http://nalcbranch908.com), we have a link to click on to request or download. Branch Recording Secretary **April Litty** has done a great job updating the site, go check it out, lots of resources available. Please continue to come out to the meetings we will be doing some things to engage you all, we have installed multiple large monitors to show some PowerPoints for all our reports with visual facts to help everyone follow along easier. Thank you all again for your continued support. I will work tirelessly for you all, I promise you that. Always remember their bad day is not yours, they also have a responsibility to follow the rules. **Stay Strong, Strength in Numbers. Feel free to reach out to me if you have any questions. Branch President Shawn McBride (856) 649-9317**

### EVP's Message

Last month I spoke about the morning routine you face each day with your managers, so I hope you were able to use the information I provided to deal with supervisors and postmasters who try to intimidate you each day. This month I am focusing on another issue many of our carriers are slacking on, and that has to do with your vehicle safety inspection you should be performing each and every day before you start to deliver your route, and specifically, as soon as you clock in, if that is how your office handles vehicle inspections. As we have been visiting offices, we

## March 17th's Capitol Hill Hearing, Local Washington D.C. Update

have noticed how fast many carriers are checking their vehicles, which shows many carriers aren't familiar with how to do a proper vehicle inspection. Just so you are aware, the time you take each day to inspect your vehicle is part of the fixed office time you will be credited with when they do a full-blown route inspection. If you only take the minimum 3 minutes, which is what the minimum time you get when you are being counted, that is all you will be credited with. If you follow the guidelines of the **M-41** expanded vehicle checklist, that can be found in **chapter 8, section 832.1**, which has **27 points** to look at, you will be credited for the time it takes you to do a full and thorough inspection. With the way management is trying to cut your office time, why not take full advantage of the time you are allotted to get credit to your route. This is their manual, so if I were you, I would go in and print out the expanded checklist, to see what you may be skipping each morning, and also when you return in the evening, you should get in the habit of looking at your truck before going in the office as well. Remember, you leave your vehicle for a lot of time throughout the day, and someone could have hit the vehicle or caused some damage that you may not have noticed while delivering your route. You can never be written up for following their manuals. It is better to be safe than risk being questioned the next day about damage to your vehicle. I know many regulars think their vehicles are fine as long as they start up in the morning since they drive it every day. Just remember, someone may have used your vehicle later that day or earlier the next morning and could have left it with issues you weren't aware of the prior day. By doing a thorough inspection each morning it will avert any issues your vehicle may have developed since you last drove it. Also, if you find your vehicle needs attention, please fill out PS form 4585 and give it to your manager immediately. You should never agree to drive a vehicle that you deem unsafe and have reported to your manager. If you are given instructions to drive an unsafe vehicle, please ask for your Steward immediately. Minor body damage can wait to be fixed, but bald tires or engine problems, etc., should not be driven. Please don't be intimidated to take a vehicle that is unsafe. Next month I will be talking about safety practices you should be observing while on the street. In the fight!

**Gary DiGiacomo-Executive Vice-President**

### Comments From the VP

Brothers and Sisters, the 60-day review period for the atrocities caused by the unwarranted route changes at the Camden, a.k.a. Shit Hole, Annex has now ended. It seems that the minions managing this district have no intention of addressing the serious and lasting damage they've caused not only to the routes in this disgusting, deplorable building, but also to the communities we serve from this building. The issues not only include overburdened routes but daily delayed mail, supervisors making fake stop-the-clock scans, and an overwhelming amount of overtime hours being worked by Letter Carriers, who are truly the backbone of this so-called company. We are awaiting the requested information to start our battle with management to restore the routes to as close to eight hours as possible. Stay tuned. Make plans now to attend our Annual Branch Banquet on Saturday, April 11, 2026, 7- 11pm @ Elizabeth Ballroom, Gloucester City, NJ 08030. The following members will be honored this year. **David A. Bailey** (Voorhees) **Joseph L. Begley III** (Hammononton) **James Boyle** (Stratford) **Eric J. Burgess** (Williamstown) **Shane S. Goodman** (Sewell) **Frederick P. Jurimas Jr.** (Riverton) **Richard S. Konecny** (Bridgeton) **William J. Ruppert** (Williamstown) **McFerrin Sockwell** (Bridgeton) **Joseph P. Thomas** (Williamstown) and VP **Mike Powell** (Camden annex) Come out and enjoy good company, food, drink and music!!! Tickets are \$20 for members and guests, \$10 for Branch retirees. Contact VP **Mike Powell** at (856)-906-2026 or [908vp@comcast.net](mailto:908vp@comcast.net) or your shop steward for tickets. I encourage all our active members, retired members and CCAs to try to attend our monthly meetings. It is not only your chance to get valuable information on things happening in the Branch but more importantly to ask questions or voice your concerns to your elected officers. You can also grab a bite to eat, have a beverage of your choice and meet and mingle with new and old friends. If any active, CCA or retired member needs my assistance on any issue please contact me anytime at **(856)-906-2026 or 908vp@comcast.net. Proud to be Union. Mike Powell – Vice – President**

On March 17th, there was a House Oversight and Government Reform Committee hearing between Postmaster General (PMG) David Steiner and various members in the House of Representatives. The meeting lasted a little over two and a half hours and covered mostly the financial state of The Postal Service. The opening statements were made by Con. Pete Sessions (R-TX) and Con. Kweisi Mfume (D-MD). Both echoed that the federal agency has been suffering economic losses for years and they solemnly promised to work together with The Postal Service to come up with a better long-term solution. The microphone then turned to the PMG. The PMG said, "We are running out of money". The projection for this happening would be some time in the early to mid-months of the year 2027. One of the solutions the PMG came up with was increasing the borrowing authority the agency has with the government. "We want to be around for the next 250 years to serve the American people. However, we need to be free of the anchors that the government is holding us down with as an independent agency. One way to do that is to compensate us for these anchors", Steiner said. Next, The Director of Physical Infrastructure at The Government Of Accounting Office David Morroni addressed the panel. Mr. Morroni made it clear by saying, "It's time to fix USPS. Among the ways in doing this would be to make changes to the current 10-year plan and to identify ways to increase revenue, while tackling cost growth". Immediately, the panel dove right in with financial questions, starting with Con. James Comer (R-KY). Mr. Comer pointed out, "The Postal Service wasted over a billion dollars on their shipping program. Has the agency stopped utilizing this program"? Steiner said, "We haven't made a final decision on that yet". Steiner then said, "The biggest portion of our expense is the personnel or labor in the organization, not shipping". That cost he reported was around 2.1 to 2.2 billion dollars. One way the agency is saving money is through the local transportation network program. The PMG said to Mr. Comer, "We saved 44 million dollars insourcing this strategy". Another topic (which I will write about in next month's newsletter article) that came up was The Postal Service doing small tests on Census Bureau surveys. The topic was brought up by Con. Maxwell Frost (D-FL). The Congressman implied, "I'm concerned that this agency is questioning a resident's possible citizenship status by taking part in the Census Bureau testing. What is this about"? Steiner replied that there are just tests being done across the country and that this is NOT an official Postal Service duty for City Letter Carriers. "The E-Commerce Secretary and I agreed that the best way to do this cheaper and better is with a face the American public can trust, their Letter Carrier". One discussion during the hearing was about a tragic accident that happened in Allen Park, Michigan. A postal sorting machine killed a postal worker. 36 year old **Nicholas Acker** (a postal mechanic and U.S. Air Force Veteran) was the victim in this horrific mishap. Con. Rashida Tlaib (D-MI) addressed the room in total anger and frustration towards The PMG saying the following, "Nick clocked into his shift at the facility, but wasn't found until hours later dead. The employees in this building voiced their concerns about the safety practices and procedures. Furthermore, the workers say management has created a toxic work environment prioritizing speed in the job duties over safety! OSHA hasn't responded to any of the reports of the incident. As a member of Congress, we need answers, justice, and accountability". Mr. Steiner expressed it's a tragedy to lose anyone on the job anywhere and he said to The Congresswoman he will visit the plant in Michigan soon to do a follow up. The last topic was about the retirement funds in The Postal Service. Con. James Walkinshaw (D-VA) asked, "What kind of future retirement structure do you envision?" Steiner emphasized that the funds would be managed with the employees' input on it. Also, he sees a panel of Board of Directors or an investment committee with a Secretary Treasurer setting guidelines on the investments with the group. The meeting closed with a final statement from Con. Sessions and Mfume pledging to work with The PMG in finding a "final piece of the puzzle" in how we can save this American institution. With two experienced legislatures in Sessions and Mfume, I truly see them leading the charge in making a sensible determination to one of America's most precious treasures, The United States Postal Service.

From March 25th to the 27th, Branch 908 was in Washington, D.C. for our annual congressional visit. I want to say thank you to **Shawn McBride, Mike Powell, April Litty, Mike Graff and Allen Muff** for representing our branch during our visit. One

"Huge" highlight for 908 occurred Thursday (the 26th) when we were in the Capitol Building. On our last scheduled lobbying visit, we had an in-person meeting with Republican, Con. **Jeff Van Drew** (NJ-D2). I want to thank NJSALC First Vice-President and LCCL (Letter Carrier Congressional Liaison), **Nelson Gaskill** for setting up the afternoon meeting. The meeting at the time was attended only by 908 and NALC Branch 903 (Cape Atlantic). The meeting started off with Bro. Gaskill acknowledging the Congressman for the legislation he is currently supporting, then what happened I didn't expect. Bro. Gaskill turned to me and said, "Ozzie, do you have anything?" Immediately, I explained the three bills Mr. Van Drew hasn't signed on. At the end of my brief presentation, The Congressman verbally committed he would sign on and co-sponsor The Equal COLA Act (H.R. 491, I will write more about this in next month's article) and Improving Access to Workers' Compensation For Injured Federal Workers Act (H.R. 3170). That is why the members of this great branch understand the importance of contributing to LCPF. One of the biggest misunderstandings I get talking to some of the members is that LCPF is JUST A DEMOCRAT FUND. NO!! ABSOLUTELY NOT!!! We have support from so many people in so many places. That includes democrats, independents, and YES REPUBLICANS!

Finally, I want to thank this month's LCPF contributors: **Tyler Fagnano** (Clementon), **Jordan Isreal** (Voorhees), **Jasmine Reyes** (Marlton), and **Joe Townsend** (Retiree, Gloucester City). My phone number is (856) 220-8658 and email is [opleckyjr@gmail.com](mailto:opleckyjr@gmail.com) to reach me for any matters in our branch. I thank all of you for what you do as a member of Branch 908 everyday! **Fraternally, Ozzie Lecky-LCPF Chairman**

*\*(By making a contribution to the LCPF, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the NALC or of employment by the USPS, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The LCPF will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the LCPF are not deductible for federal income tax purposes. Federal law prohibits the LCPF from soliciting contributions from individuals who are not NALC members, executive and administration staff, or their families.)*

### **NALC Health Benefit Plan, Mutual Benefits, FMLA**

Brothers and Sisters of Branch 908 let me start off by thanking you for taking the time this month to read my article! This month I want to focus on the TASC cards so many of you may have received in the mail. First step is DO NOT THROW THEM AWAY. These cards are so beneficial in so many ways. The TASC cards are prepaid debit cards that eliminate the need for paper reimbursement claims, allowing instant access to funds at pharmacies, doctor offices, and other qualified merchants. The TASC card acts as a Mastercard, allowing you to swipe for copays, prescriptions, and other qualified expenses. While many transactions are automatically approved, you must keep receipts, as you may be asked to substantiate purchases through the TASC mobile app. The card is for eligible expenses only and improper use can lead to required repayment. Free educational webinars are held to help members understand the TASC cards. To find the webinars schedule just search [tasconline.com](http://tasconline.com) and scroll to the bottom of the page. You can check your TASC card balance instantly through the TASC mobile app, online at the MyTASC portal, or via the automated phone system at 1-800-422-4661. The mobile app allows real-time tracking, while the phone system requires your 12-digit TASC ID. As always, any questions regarding the TASC cards or any other questions about the NALC health plan please feel free to reach out to me my cellphone number 856-404-3785. If I cannot answer right away, please leave me a voicemail or text message with your name and call back number so I can make sure to get back to you and assist you. A reminder that all Optical Fund reimbursement receipts must be sent to 201 Keats Court, Sicklerville, NJ 08081 and be addressed to my name specifically. Together we Learn. Together we Grow. Together we are Union. In Solidarity my brothers and sisters!

**Daniel R. Knowles-Health Benefits Officer**

## **PTF/CCA CORNER**

### **Some key NEERMP Schedule Restrictions post Carrier**

#### **Academy**

Weeks 1-4 Maximum 8 hours per day and 40 per week. (includes with OJI)  
Weeks 5-8 Maximum 10 hours per day and 56 per week.  
Weeks 9-11 Maximum 11.5 hours per day, 60 per week.  
Week 12 Standard limits (11.5 per day).  
Location restrictions weeks 1-8 restricted to the employing office (no hubs).  
Sunday training new CCA must receive training on Sunday procedures from an experienced employee before working alone.  
Schedules must be posted by the close of business on Wednesday of preceding week.  
Schedule must identify non-scheduled day, start/end times, and route assignments.  
Non-scheduled Day guarantees at least one N/S Day a week.  
First day in your new facility cannot be a Sunday.  
Mentoring- mentors should be present for 30, 60, 80-day review/evaluation.  
New carriers should be provided with reflective vests, hats, and satchels.

### **Easter Ham Drawing Winner**

Congratulations to **Frank Ingemi** who won the ham at the March general membership meeting. Thank you again to **Joe Foreman** for donating the ham.

### **Pre Arbitration**

**Deptford:** Two cases have been settled and the letters of demand were rescinded.

### **Step B Decisions**

**Clementon:** Management did not have just cause to issue the grievant a notice of removal. Notice of removal shall be rescinded and expunged.

**Blackwood:** 7-day suspension shall be reduced to a term of four months from the date of issue.

**Swedesboro:** Management did not have just cause to issue a letter of warning. Letter shall be rescinded and expunged.

### **Next Meeting**

The next regular monthly meeting of the Branch will be held on **Wednesday, April 15<sup>th</sup> @ 8 pm**, at the American Legion Hall, 502 Colonial Ave., North Woodbury. The regular monthly meetings of the Branch are held on the Third Wednesday of each month @ **8 p.m.** The Executive Board and Shop Steward meetings are held on the 2nd Wednesday of the month. The Executive Board meets @ **7:30 pm**, and the Shop Stewards @ **8 pm**. The next meeting of the Executive Board and Shop Stewards will be on **Wednesday, April 8<sup>th</sup> @ 7:30 and 8pm** respectively.

### **Attendance Prize Now at \$100**

Had he been in attendance at the regular monthly meeting of the Branch on **Wednesday, March 18<sup>th</sup>**, **Chad Herman** would have been the recipient of the \$75 attendance prize. The prize now increases to **\$100** and will increase **\$25** per meeting, up to a maximum of **\$250**, until a member in attendance has their name drawn.

### **Stamp Out Hunger Food Drive**

The 34<sup>th</sup> annual NALC Stamp Out Hunger Food Drive is Saturday 5/9/26. Kick off for the Food Drive is 5/7/26. As the nation's largest single-day food drive, it aims to combat food insecurity by collecting non-perishable food donations directly from residents' mailboxes to support local food banks. Be proud of the fact that your hard work that day is helping to feed families in need in our area. Our food drive coordinator is **Allen Muff**.

## Branch Banquet

Save the Date!!! Annual Branch Banquet – April 11, 2026, start planning to attend now. The Annual Branch 908 Banquet will be held on Saturday, April 11, 2026, 7 – 11pm at Elizabeth's Ballroom located at Highland Blvd. & Sylvan Ave., Gloucester City N.J. This is a great night to eat, drink, dance, and socialize with good friends and especially to honor those members who have retired in the past year. Tickets are \$20 for active members and guests, \$10 for branch retirees and are on sale now. Contact VP **Mike Powell** at (856)-906-2026 or 908vp@comcast.net or your shop steward for info or tickets. The retirees being honored are as follows : **David A. Bailey** (Voorhees) , **Joseph L. Begley III** (Hammonton), **James Boyle** (Stratford) **Eric J. Burgess** (Williamstown),**Shane S. Goodman** (Sewell), **Frederick P. Jurimas Jr.** (Riverton),**Richard S. Konecny** (Bridgeton), **William J. Ruppert** (Williamstown),**McFerren Sockwell, Jr.** (Bridgton), **Joseph P. Thomas** (Williamstown) and last but not least your Vice President , **Mike Powell** ( Gloucester).

## Branch Scholarship Drawing

We will be drawing the winner of this year's Branch Scholarship at the regular monthly meeting on May 20th. The winner of the scholarship will receive a fund of \$2,000.00 (\$500 a year for four years). Applications are available at every monthly meeting, on the Branch website [www.nalcbranch908.com](http://www.nalcbranch908.com) or you can contact trustee **David Jonczak** 856-912-0519. All previous winners that receive scholarship payments must submit any updated information to Dave by the May meeting. This would include where the students will be attending in the fall semester. Remember all winners must be full-time students. There is also a scholarship offered through the NJ State Association of Letter Carriers. The Richard P. O'Connell Sr. and Tony Massa Scholarship application is available online [www.njsalc.com](http://www.njsalc.com). Good luck and congratulations to all our upcoming graduates!



## MDA Raffle

Tickets are on sale for the MDA raffle. First prize is a PS5, second place \$200 gift card, third place \$100 gift card. The Drawing will be held at the June 17<sup>th</sup> regular monthly meeting. Tickets are \$5 and are available through your shop steward or you can call/text **Jason Dempster** 856-503-5007. All proceeds benefit the Muscular Dystrophy Association.



Branch 908 with National Secretary-Treasurer Nicole Rhine



Branch 908 with Congressman Jeff Van Drew and Branch 903

## Branch Picnic

The annual Branch Picnic at Clemento Lake Park will be 9/13/26 from 11am-6pm. Tickets are \$30, children under thirty-six inches are free, and must be purchased by 8/13/26. Tickets include amusement park, water park, parking, park BBQ food from 2-4pm, and wings and hoagies provided by Branch 908. See your shop steward for tickets or contact Phil Haas for details 609-868-3285.

## ECOMP

Please be sure to set up an Ecomp account now so if the need ever arises, you'll be ready to file a claim with less hassle. All injury claims are filed online now. Go to [www.Ecomp.dol.gov](http://www.Ecomp.dol.gov) or use the QR code below to register for an account.

In order for your claim to be accepted under the Federal Employees' Compensation Act (FECA) the claim must meet five basic elements:

1. Timely filed.
2. Be made by a Federal Civil Employee.
3. Establish fact of injury.
4. Establish performance of duty. (Must have arisen during the course of employment)
5. Establish causal relationship. (Medical evidence establishes the condition is causally related to the injury or event)



To share any questions, comments, original artwork or photographs send to [aprillitty@gmail.com](mailto:aprillitty@gmail.com)  
Don't forget your food drive pictures!

Check us out online [www.nalcbranch908.com](http://www.nalcbranch908.com)  
And on Facebook NALC Branch 908  
[www.nalc.org](http://www.nalc.org) is the National website.

## Branch Attorneys

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