

# 908 News

NALC Branch 908  
AFL-CIO  
PO Box 375  
Gloucester City, NJ  
08030

# South Jersey Letter Carriers

Atco, Barrington, Bellmawr, Berlin, Blackwood, Bridgeton, Clayton, Deptford, Egg Harbor City, Gibbsboro, Gibbstown, Glassboro, Glendora, Gloucester, Haddon Hts., Hammonton, Lawnside, Magnolia, Mantua, Maple Shade, Marlton, Mt. Ephraim, National Park, Palmyra, Paulsboro, Penns Grove, Pennsville, Pitman, Riverton, Runnemede, Salem, Sewell, Somerdale, Stratford, Swedesboro, Voorhees, Wenonah, Westville, Williamstown, Woodbury, Woodstown

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Newsletter Com: Powell, Lipski, Spence Ph: 906-2838 Fax: 227-0516 www.nalcbranch908.com September 2015

## Presidents Report

As we wind down this hot summer, I want to remind everyone the importance of knowing the signs of heat exposure illnesses. It appears we have had two cases of heat related incidents in our branch that I am aware of this summer. If anyone else has had an issue with a heat related illness, please let me know, as our national union would like to be kept abreast of these situations. We have found out that many managers have neglected to give the mandatory safety talks and followed the heat abatement program. Please take all necessary precautions when working in the heat. It appears the grievances this summer were only prevalent in our Deptford/Woodbury office. (Shocking) As you will notice in the grievance log in this month's newsletter, the Article 8 grievances were running rampant. The grievances resolved by the DRT have paid out to our members close to \$8,000.00. This does not take into account the cases resolved at the informal and formal step A process, along with all of the union time paid out to process these grievances. I will give you a grand total at this month's meeting. With all of these blatant violations, the district has decided once more to try their luck at fixing the problem in this office by once again putting in a new management team. The problem this office has and will always have is they refuse to fix the times of the offices that were DUO'd into this building. I have told every manager who has come in there that until they do a full office inspection and get the proper time for all of these offices they are just spitting in the wind. I have been told they are going to try to get this taken care of! Talk is cheap, but hey, if they are willing to try, then we will be more than happy to help them accomplish this. Another problem the district refuses to address in this installation is the staffing issues. I cannot understand how they continue to overstaff offices and understaff Deptford. We have one office, Blackwood, who has 7 CCA's and 1 PTF for 26 routes! Every carrier is on the overtime-desired list, so if there is need to work overtime, they have the people to do it. They would rather force people in Deptford than utilizing the CCA's from these other offices. How the district turns a blind eye to this way of staffing blows me away. We have carriers in Deptford probably going to make 90 grand this year due to the incompetence of these managers! I guess they figure it is better to pay out the rear than keep expenses down! I am still trying to figure out how they plan to fix this office. We had a couple of national decisions come down this summer that I think you should be aware of. The first one was for CCA's who are promoted to regular status. "City Carrier Assistants must complete a 90-day qualifying period following their conversion to career status before they may be credited with or take annual leave" The NALC argued that this requirement should not be applied to newly converted CCAs since they are not "new employees" but it was rejected by the arbitrator. The second one dealt with advance scheduling. The NALC had contended that Section 126.3 of the M-39 requires management to schedule in advance replacements for those carriers who it knows will be absent on a given day. However, the arbitrator disagreed, finding that this section is only "an instruction to supervisors to complete a particular form, described as a 'Unit Daily Record,' several days in advance. "One last item, the NALC has created a new name for COLCPE. It will now be known as **the Letter Carrier Political Fund.**

Gary DiGiacomo- President

## Attendance Prize Now At \$175

Had he attended the regular monthly meeting of the Branch on **Wednesday, June 17, Samantha Figueroa** a member from our Maple Shade Office would have been the recipient of the **\$150** attendance prize. The prize now increases to **\$175** and will increase **\$25** per meeting, up to a maximum of **\$250**, until a member in attendance has their name drawn.

## Next Meeting

The next regular monthly meeting of the Branch will be held on **Wednesday, September 16 @ 8 p.m.**, at the American Legion Hall, 502 Colonial Ave., North Woodbury. The regular monthly meetings of the Branch are held on the Third Wednesday of each month @ 8 p.m., The Branch Board of Officers and Shop Stewards meetings are held on the 2nd Wednesday of the month. The Board of Officers meet @ **7:30 p.m.**, and the Executive Board @ **8 p.m.** The next meeting of the Board of Officers and Shop Stewards will be on **Wednesday, September 8 @ 7:30 and 8pm** respectively.

## Branch Picnic Last Call

The Branch Picnic will be at Clementon Lake Park on Sept 13 from 11 am to 7 pm. Ticket includes Theme park rides, Water Park Rides and 5 hour Buffet. Tickets are 15.00 pp and parking and Kids under 2 are free. Please contact Phil Haas for more info @ 609-868-3285.

## Eagles Season Tickets Winner

The winner of the Eagles tickets was Joe Loguidice a member of Branch 908, but a supervisor in our Somerdale Office. However, on the bright side we raised \$823 for MDA. A big Thank You to all the stewards and members for selling and buying the tickets, and a big thank you to Pete Desimone who was in charge of running the raffle. Great job Pete.

## Health Benefits

Hello everyone, and welcome back. Time to start planing. Starting this open season (November) the NALC HBP is offering self plus one coverage. If qualified for this option you will save a nice sum of money for premiums as opposed to the family plan. More details coming soon. CCA's any questions on insurance options please contact me ASAP. Let us also not forget The MBA (Mutual Benefits Assoc.). Owned, and operated by the NALC, the MBA offers all members Insurance plans designed to give NALC members and their families the best possible protection for the lowest cost. Another great MBA offering is for CCA's to get there retirement started with a wonderful retirement savings which is 100% transferable when you are converted to career status. All MBA offerings can be found at <http://www.nalc.org/member-benefits/mutual-benefit-association>. Been very quiet this summer for optical reimbursements. If you, or an immediate family member who's eligible for the one per year per family reimbursement please send me a copy of your receipt before years end. Send all receipts to me at:

**George Greenwood HBR**  
**1083 Chews Landing Rd.**  
**Laurel Springs, NJ 08021**

Any questions regarding HBP or optical reimbursements call 856-346-1177

### Ozzie's Corner

Happy September brothers and sisters, I would like to thank the following carriers who contributed to our **Letter Carrier Political Fund** in July and August: Eric Beideman, Brian Carr, Cheryl Evans, Timothy King, Richard Murphy, Xiao Min Liu, Dianne Nourse and Joseph Townsend. I highly recommend and strongly urge all branch members to donate to this important fund because its an investment in job security. I hope to see all of you at September 16th's meeting. In Solidarity,

**Ozzie Lecky, Letter Carrier Political Fund Chairman**

### Grievance Log Step B Decisions

**Deptford-** Management violated Article 8.5 and 15.3 of the National Agreement. As a remedy carrier Greene is to be paid **8 hours overtime.**

**Deptford-** Management violated Article 8.5 and 15.3 of the National Agreement. As a remedy in addition to a cease and desist, carrier Bradley is to be paid **8 hours overtime.**

**Deptford-** Management violated Article 8.5.G of the National Agreement. As a remedy 6 carriers to be paid **\$720.00** divided amongst them

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy carrier Huster to be paid **\$342.00** and carrier Dealy paid **\$43.00**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy carriers Rusk to be paid **\$86.00**, Lombardi **\$57.00** and Sammons **\$32.00**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy in addition to a cease and desist, a carrier of the unions choosing is to be paid **8 hours overtime.**

**Deptford-** Management violated Article 8.5.C.2of the National Agreement. As a remedy in addition to a cease and desist, carriers Walder and Sammons are to be paid **8 hours overtime.**

**Deptford-** Management violated Article 8.5.C.2 of the National Agreement. As a remedy in addition to a cease and desist, 2 carriers of the unions choosing are to be paid **8 hours overtime.**

**Deptford-** Management violated Article 8.5.C.2 and 15.3 of the National Agreement. As a remedy in addition to a cease and desist, carriers Walder and Sammons are to be paid **8 hours overtime.**

**Deptford-** Management violated Article 8.5.C.2of the National Agreement. As a remedy in addition to a cease and desist, carriers McBride and Litty are to be paid **8 hours overtime.**

**Deptford-** Management violated Article 8.5.G of the National Agreement. As a remedy, carrier Harper to be paid **\$43.00.**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carrier Nichols to be paid **\$43.00** and carrier Dimitri to be paid **\$21.00.**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carrier Romero, Harter and Evison to be paid **\$41.00** each.

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carrier Sammons to be paid **\$57.**

**Deptford-** Management violated Article 8.5.G of the National Agreement. As a remedy, 14 carriers to split **\$743.00** amongst themselves.

**Deptford-** Management violated Article 8.5.G of the National Agreement. As a remedy, carrier Dimitri to be paid **\$21.00.**

**Deptford-** Management violated Article 8.5.G of the National Agreement. As a remedy, 6 carriers to split **\$220.00** amongst themselves

**Deptford-** Management violated Article 8.5.G of the National Agreement. As a remedy, carrier Sammons to be paid **\$456.00**

**Deptford-** Management violated Article 8.5.G of the National Agreement. As a remedy, carrier Nichols to be paid **\$64.00.**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carriers Dibenedetto to be paid **\$32.00** and Dealy paid **\$64.00**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carriers Dibenedetto and McBride to be paid **\$60.00.**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carriers Dibenedetto and Dealy to be paid **\$86.00.**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carriers Dibenedetto and McBride to be paid **\$60.00.**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carriers Meloni to be paid \$456.00 and Dealy to be paid **\$86.00.**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carrier Dimitri to be paid **\$64.00**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carriers Romero and Kuroc to be paid \$43.00 and carrier Dealy paid \$86.00

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carrier Bradley paid **\$42.00**, carrier Walder paid **\$43.00** and carrier Dimitri to be paid **57.00**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carrier Lombardi to be paid **\$83.00.**

**Deptford-** Management violated Article 8.5 of the National Agreement. As a remedy, carrier Kuroc to be paid **\$43.00**, carrier Dealy to be paid **\$114.00** and carrier Shepherd to be paid **\$456.00!**

The carriers in our Deptford Office would like to thank their Postmaster and supervisors for all the free money totaling approximately \$8000.00 for the above grievance awards. In addition to the \$8000.00 noted above, the carriers have received an additional \$15,000.00 for varies violations that were settled in house for a total of approximately **\$23,000.00.** GREAT JOB DEPTFORD SHOP STEWARDS!!

### Notice of Nominations and Election of Branch Officers, Shop Stewards and Convention

#### Delegates

This is to provide official notice that nominations for the election of Branch Officers, Shop Stewards, and Convention Delegates for the term 2016 thru 2017 shall take place at the regular monthly meeting of the Branch on **Wednesday, October 21, 2015.** Elections shall be by secret mail ballot of the eligible Branch membership and held as soon as possible after nominations at the October regular monthly meeting. Nominations shall be made from the meeting room floor or in writing to the Branch Recording Secretary, mailed, or presented to him/her prior to or at the October regular Branch meeting. Each eligible member of the Branch nominated for office shall accept or reject nomination in writing prior to the adjournment of the October regular monthly Branch meeting. Failure to accept nomination for Branch office prior to adjournment of the October regular Branch meeting will invalidate the nomination. Shop Stewards shall be nominated by an eligible Branch member from the office at which the nominee is employed to represent the Branch membership. Installation of Branch Officers, Shop Stewards, and Convention Delegates shall take place at the regular monthly meeting of the Branch in January. Offices up for election include that of the Branch President, Vice President, Recording Secretary, Treasurer, Financial Secretary, Assistant Recording Secretary, Trustees' Chairman, Trustees (4), Health Benefits Representative, Housing Chairperson, Sgt. at Arms, Shop Stewards (19) and approximately (36) Convention Delegates. The number of Convention Delegates to be compensated for their attendance at a State or National Convention, provided they meet the eligibility requirements for such compensation, shall not exceed two and one half (2.5) percent of the total Branch membership, (which is approximately 18).

#### \*Attention\*

Please remember to give any changes of address to your **Steward** so that you can continue to receive the Branch Newsletter and other important information. Alternatively, send changes to **Mike Powell, Recording Secretary at P.O. Box 375, Gloucester City, NJ 08030 or 908recordingsec@comcast.net**

<b>Name:</b> _____
<b>Current Address:</b> _____
<b>New Address:</b> _____
<b>Phone Number:</b> _____
<b>E-mail:</b> _____
<b>Post Office:</b> _____